



Shelby County Schools

State of the System

Presented By:

John S. Aitken, Superintendent





Shelby County Schools

- **SCS serves Arlington, Bartlett, Collierville, Germantown, Lakeland, Millington & unincorporated areas of Shelby County**
- **4th largest system in TN & 106th largest in U.S.**
- **45,747 students (2011)**





Shelby County Schools

- **5,420 employees**
- **3,200 teachers**
 - *59% have a Master's degree or higher*
- **52 schools (One charter school)**
 - *26 new schools since 1990 (Costs 26% below Southeast avg.)*
 - *New Elmore Park MS (2011) & New Collierville MS (2012)*





Shelby County Schools

Our Mission

*To empower all students for
learning, leadership & life*





Our Vision

To fully engage our staff, students and stakeholders in becoming world class leaders in student achievement, character, citizenship, health & technology through training, rigor, relevance & relationships





Shelby County Schools

Our Motto

***Preparing students for
tomorrow ... today!***





Academic Excellence

- **One of 10** of Tennessee's 136 school systems to earn all "A's" in Academic Achievement on the 2010 TN Report Card
- **One of two** large TN systems to meet *First to the Top* goals in Reading (3rd) & Math (7th); **One of 45** overall
- **SCS graduation rate: 91.2 %**
 - State goal: 90% State rate: 86.1%





Academic Excellence

- **Two IB** high schools; **Two STEM** focus high schools & **New STEM programs** at three middle schools
- One high school on ***Newsweek's*** “America’s Best High School” list & two on ***Washington Post's*** “High School Challenge Award” list
- **Over \$123 million** in scholarships awarded to 1,300 seniors in 2011





Our Students

	White	Black	Hispanic	Asian	Native American
2000	76.3%	19.5%	1.4%	2.3%	.4%
2006	62.3%	30.1%	3.3%	3.8%	.4%
2010	52.3%	37.8%	4.6%	4.9%	.4%

Economically Disadvantaged	
2000	12%
2006	25.8%
2010	37.1%

*** 15 of 51 Schools are Title 1**

Source: 2010 TN Report Card





Shelby County Schools

SCS Achievement TN Report Card Results

Academic Achievement	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	STATE AVG
*Reading	B	B	B	B	*	*	*	*	*	*	*	*
*Language Arts	A	A	A	A	A	A	A	A	A	A	A	C
Math	B	A	A	A	A	A	A	A	A	A	A	C
Science	B	B	B	B	B	B	A	A	A	A	A	B
Social Studies	B	B	B	B	B	B	A	A	A	A	A	C

* Combined in 2004





Shelby County Schools

SCS Value Added

TN Report Card Results

Value Added	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	STATE AVG
*Reading	B	A	B	A	*	*	*	*	*	*	*	*
*Language Arts	D	D	F	B	B	A	A	A	A	C	D	D
Math	B	B	A	B	B	A	A	A	A	B	D	D
Science	B	B	A	C	C	A	A	A	A	B	D	D
Social Studies	B	B	A	A	B	A	A	A	A	C	B	C

* Combined in 2004

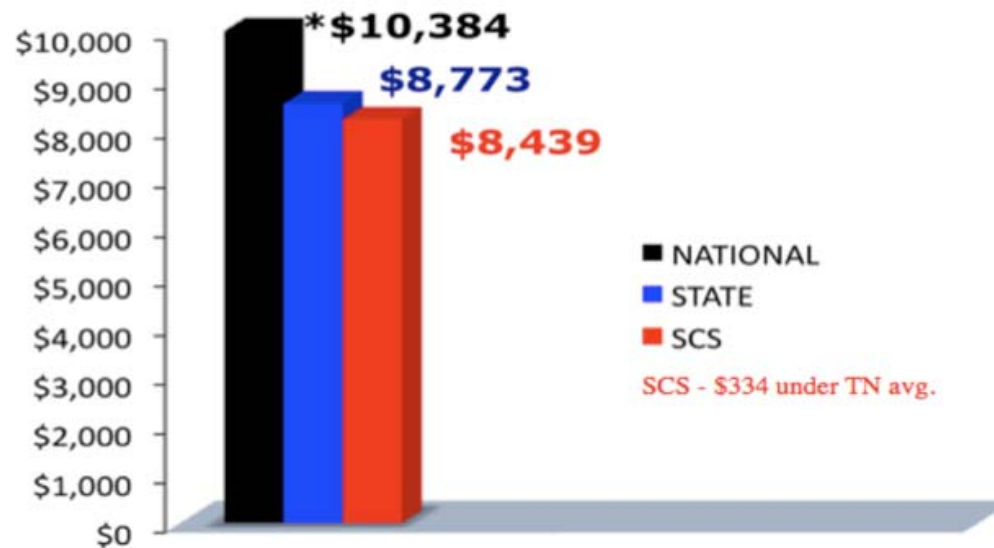




SCS Funding

General fund: \$367 million Special revenue: \$53.5 million

Per Pupil Funding



Source: 2010 TN Report Card

*** U.S. Dept. of Ed. (2009 Projection)**



initiatives

- **First to the Top (FttT) Scope of Work**
- **TEAM evaluations**
- **Professional Learning Communities (PLCs)**
- **Response to Intervention (RTI)**





initiatives

- **Formative Instructional Practices (FIP)**
- **District Value Added Leadership Team (DVALT)**
- **Learning Coaches & Leadership academies**
- **Teacher Incentive Fund (TIF) Grant**





Instruction

- Technology Teams assigned to every school
- Art & Music in all schools (Arts Infusion)
- ***English as a Second Language (ESL):***
 - *SCS programs modeled nationally & internationally*





Instruction

- Honors/AP/Dual Enrollment at all high schools
- High school credits in middle school
- TCAP Coaches in all Title 1 schools
- Online instruction utilized for Course Recovery (E4TN & Compass)





Outreach/Service

- **Rapid Notice Communication**
- **Virtual Café**
- **Project REACH**
- **Teacher Resource Centers**
- **SCS Family Care Centers**





Areas of Strength

- Investment in **people**
 - *Finding & hiring highly effective teachers & leaders for all schools*
 - *Positive relationships = positive culture*
- **Highly involved** parents & stakeholders
 - *1/3 of all PTA members in Tennessee*
 - *Support from SCEA & SCEF*
 - *College/university partnerships*
- **Deep implementation** of initiatives





Our Challenges

- Adjusting to **changes** in academic benchmarks, accountability standards & state law
- Fostering consistent, meaningful **communication** between schools/depts. & among all stakeholders
- **Transitioning** toward merged school system in 2013-14

